For all the family
Summer Fayre

See page 9 for booking details

Benson Parish Hall
Saturday 27 July
12-4pm

Community news
Pages 4 and 5

Your new
Members’ Forum
Pages 6 and 7

Top tips for a
hassle-free summer
Page 12

New homes news
Page 15
How are we doing?

Our performance across the financial year just finished: 1 April 2018 to 31 March 2019

Overall satisfaction

Tenants satisfied with Soha’s service
Annual target: 90%
How we did: 89%

Your views

Tenants satisfied that Soha listens to their views and acts upon them
Annual target: 81%
How we did: 77%

Arrears

Arrears for current tenants
Annual target: 2.8%
How we did: 2.4%

Repairs

Average time to complete repairs
Annual target: 8 days
How we did: 11.5 days

Repairs fixed at the first visit
Annual target: 85%
How we did: 89.9%

Getting online to the Soha website at www.soha.co.uk

Number of users over the year ............... 50,208

Number of users registered on the Soha app (start of May 2019) ............ 790

Fire Safety

All our new homes are built in strict accordance with current building regulations which include fire safety. We commission a specialist fire safety consultant to carry out annual inspections of our Independent Living and Extra Care scheme communal areas and three-yearly inspections of the communal areas in our general needs blocks of flats. Any work recommended by the consultant is carried out immediately.
Welcome to the summer edition of Hometalk

Soha has had a great year. We’ve built 227 new homes for people in our communities; launched our new app to make it easier to report a repair or communicate with us at a time that suits you, and over 500 of you have chosen to become members of Soha. We’re working hard to improve how quickly we respond when you report a routine repair to us: we were slower on average than we aim to be last year, and are working closely with our contractors to get back to our target times this year. There’s more information about our performance last year on the opposite page.

As a mutual organisation Soha is owned by our members, and reinvests all our surpluses in to building new homes and supporting our local communities. If you’re interested in finding out what membership is all about, see page 6. While page 7 shows you the newly elected Members’ Forum.

There are lots of other opportunities to get involved, meet your neighbours and contribute to your communities. We’re here to help: do get in touch with us at ri@soha.co.uk.

I look forward to meeting many of you at our family Summer Fayre in Benson on 27 July, and wish you all a happy summer.

With best wishes,

Kate Wareing
Chief Executive

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Hometalk is also available in large print, audio and electronic formats. If you would like to receive a different version, or unsubscribe from receiving Hometalk altogether, please email communications@soha.co.uk or call us on 0800 014 15 45 (Freephone). To read this (or any Soha publication) in another language, or to add English speech so that it is read aloud to you, go to www.soha.co.uk/translation for easy-to-follow instructions.
Everybody needs good neighbours

All of us can do with a little help at some stage, so when Hometalk readers asked us for an overview of the Good Neighbours schemes across our area, we were pleased to oblige. If you don’t see your nearest town mentioned here, there’s likely to be something very similar under a different name. Ask around (or do an internet search) for the local volunteer centre. In Oxfordshire, www.livewell.oxfordshire.gov.uk is also a good starting point.

Most of these schemes offer support such as transport for GP or hospital appointments, companionship, and small practical tasks such as gardening or basic DIY. There’s usually a mileage fee for transport which is paid to the driver for their petrol.

Abingdon
- gns.nea@gmail.com
- 07956 019611

Banbury
- transport@volunteerconnect.org.uk
- 0300 3030 126

Bicester
- bgns@live.com
- 07849 799530
Volunteer Driver Scheme North Oxfordshire
- 0300 3030125
Cherwell Community & Voluntary Service
- 01295 759126

Chinnor
- chinnorgns@gmail.com
- 01844 353500

Didcot
- info@dgns.org.uk
- 07592 326777

Henley-on Thames
- henleygoodneighbours@yahoo.co.uk
- 01491 572923

Witney and Woodstock
- office@vlu.org.uk
- 01993 776277

Wiltshire
- Link6 and Royal Wootton Bassett
- 07879 394666
Swindon Ridgeway Link
- 01793 791192

Thame
- info@thamegns.org
- 0800 531 6286

Needless to say, all these schemes welcome offers to volunteer with them. All you need is a few hours fairly regularly (say, at roughly the same time each month) and you could be matched to someone who needs your skills and availability.
All things community

There’s a great deal going on in Resident Engagement at the moment. We are putting together a new Community Investment strategy and have support to offer Residents’ Associations. If you fancy getting involved with these or more ad hoc opportunities, read on!

Soha already offers lots of chances to have your say in your neighbourhood but the Community Investment strategy is something new. It means working with communities and partners to put in a whole range of services to meet local need. This isn’t a “one size fits all”; every community is unique with different challenges, aspirations, expectations and resources, so we will work with local residents, community groups, councils, stakeholders and partners on what matters to them. Does this sound like something you’d be interested in influencing in your area? Get in touch at ri@soha.co.uk or on 0800 014 15 45 (Freephone).

Would you like to set up a Residents’ Association?

Better weather and long evenings can make you wish there was more going on in your area. Why not set up a Residents’ Association? People do so for a whole range of reasons, including getting to know their neighbours or discussing local concerns. Once an association is up and running, it can become involved in all kinds of exciting things such as organising youth activities, local fun days and even running local employment initiatives. It can include tenants, owner occupiers, leaseholders, shared owners, private rented tenants and partners or other family members living in the area. It is very important to include people from all walks of life, all ages, abilities and ethnic groups. There’s loads of support from Soha – even financial help – so if you want to explore being part of a group that really reflects your local community: just contact us!

These are just some of the things that local associations have done:

- community lunches
- information websites or Facebook pages
- flower planting
- charity activities such as auctions or presents for children in hospital.

Partnerships

Partnering with agencies already working in communities (such as Didcot’s TRAIN, Henley’s NOMAD, Family Centres and more) helps Soha understand and address current and emerging issues. We’re aiming for much more collaborative working as funding is being cut from all areas. By pooling resources we can ensure more effective outcomes for neighbourhoods. Do you know an agency doing really great work in your community? Make sure we know about them!
Membership: What it means for you

We’re always listening

At Soha residents, staff and Board have always worked with each other to make sure Soha delivers great services and plans jointly for the future. But now you can have more of a say.

Becoming a mutual organisation is a new ownership structure that enables a tenant, shared owner or leaseholder to become a shareholding member (Member). Basically, this shifts the ownership of Soha to Members. So when you become a Member you own a share of a £38m a year business and get a vote as a shareholder at our Annual General Meeting (AGM).

Becoming a Member gives you another way to have a real voice in both your local community and Soha. This is alongside all the other ways you can get involved.

Making decisions

Before the change to a mutual organisation decisions about the future of Soha were made by just 24 shareholders. Under the new rules decisions must now be endorsed by Members – that’s you, if you join!

What Membership means for you

Membership means that, as a Member, you can hold the Board accountable to:

• Make sure Soha delivers its plans and lives its values.
• Have a say on Soha’s priorities for community involvement (see page 5).
• Have a vote on major organisational changes. e.g. if Soha plans to merge with another housing association or wants to make changes to the Membership offer.
• Approve Soha’s Accounts, Annual Reports and Board appointments.
• Have a say in how Soha spends money and delivers services.
• Demonstrate what they’ve done for you when you ask them.

The benefits of Membership include

• Exclusive membership offers, draws and events.
• Welcome pack including membership card, pen and badge.
• Meeting new and interesting people from your local community.
• Dedicated membership newsletter and surveys.

Apply for Membership today!

Contact the Membership team on membership@soha.co.uk or call 0800 014 15 45 (Freephone) to find out how.

Your commitment

• Members pay £1. You do not carry any risk if something goes wrong.
• Members share Soha’s values (see www.soha.co.uk/membership)
• Get involved as much or as little as you like. You can make a difference whatever commitment you are able to give.

“I want to play a role in developing and shaping the future of Soha, to continue to make my community a great place to live.” Soha Member

The winners since the last Hometalk: February – John S of Aston Tirrold chose a supermarket voucher; March – Kasia G of Henley-on-Thames received help with her garden; April – John R of Woodcote took home a £50 Tesco voucher, as did Lesley H of Didcot in May.

Congratulations to winners John and Lesley.
Meet your new Members’ Forum!

These are the people who will be playing a crucial part in developing Soha as a truly mutual organisation. All Members were invited to vote in March and the elections were independently overseen by Electoral Reform Services.

Their appointments were confirmed at the AGM and Thank You event at the end of April that all residents were invited to. The Members’ Forum elected their Chair and Vice-Chair on 16 May at their first meeting.

Congratulations to...

Chair
Trevor Brewerton
Didcot

Vice Chair
Vanessa Churchward
Didcot

Peter Haynes
Abingdon

Richard Mandunya
Cuddesdon

John Smelt
Aston Tirrold

Deborah Wills
Abingdon

Jennifer Britton
Henley-on-Thames

Bertie Doy
Didcot

Val Kir
Didcot

Gerald Prior
Tetworth

Sue Such
Didcot

Co-Opted Member
Vic Breach
South Stoke

Aurora Acone
Binfield Heath

Margaret Buckell
Didcot

Sean Godfrey
Thame

Trish Langford
Kingston Bagpuize

Paul Revell
Cholsey

David Wilkins
Goring

Co-Opted Member
Edwina Lamond
Sonning Common
Are you, or do you know, an older person looking for a purpose-built apartment within easy reach of Abingdon?

Petypher House in Southmoor, has affordable rent flats ready now.

- lively community • entertainment room • hair salon
- beautiful grounds • restaurant

plus the peace of mind of care on site should you need it.

Contact lettings@soha.co.uk or 0800 014 15 45 (Freephone) and ask for the Lettings team.

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Independent Living update

New guide now available

Our new Guide to Independent and Retirement Living is now available. To get a copy see the details at the bottom of this article. Generally anyone over 55 can apply for Independent Living accommodation, but Soha will also consider younger residents living with a disability if that would be more suitable than an adapted home. There is lots of choice, ranging from self-contained retirement apartments and bungalows to individual flats.

Living in an Extra Care scheme which offers an active social life and the peace of mind of care being available round the clock if needed. We can accommodate couples as well as people living on their own. Some homes are for social rent, others for affordable rent or shared ownership. Would you like to discuss your options?

Contact the Independent Living team at ilt@soha.co.uk or phone 0800 014 15 45 (Freephone) to chat or to get the guide. You can also keep an eye on the Lettings page of the Soha website: www.soha.co.uk/find-a-home

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Award success

We dug our finery for the UK Housing Awards in London on 1 May, where Soha had been shortlisted – alongside 10 other landlords from across England and Wales – for Best Older Persons’ Housing Provider of the Year. Some of the team plus Val Kir, Chair of the Seniors’ Group, were invited to quite a gruelling interview with the judges in London. The awards ceremony was a lovely night out which gave us the chance to swap experiences and best practice with some of the very best landlords in the country. The picture shows Val (right), Emma Morrell (Soha Lettings Manager - on the left) and me at the ceremony.
News in brief

Change of contractor: any work that was previously carried out by BCB will now be done by either Carter & Faraday (communal area cleaning, including window cleaning) or John O’Conner (anything to do with grounds maintenance). If you have any queries about how that affects your home, please get in touch with our Customer Service Advisors on housing@soha.co.uk or 0800 014 15 45 (Freephone).

See the Person is a development of the Benefit to Society campaign which identified the stereotypical view some people have of social housing tenants and the stigma that creates. Take a look at http://www.benefittosociety.co.uk/the-campaign/ to see many Soha residents telling their stories and talking about how they are proud to be living in social housing. Soha is one of 26 housing organisations across the country taking part in the campaign which, among other things, challenges politicians and the media about the assumptions they make and promote to the public.

Together with Tenants is a national plan to make sure that standards are consistent across the social housing sector in the way that housing associations work with residents. An advisory panel of housing association tenants has just been appointed to guide and shape the plan as it develops. The panel was selected following an open application process in May 2019 and you can see who’s on it at www.housing.org.uk/topics/together-with-tenants/meet-the-tenant-advisory-panel

The beginning of May saw elections for the new Editor of Tenants’ Times. Claire Hughes got the most votes and Sally McKendrick has agreed to work as her deputy. Both are ready and waiting to hear from you with ideas for the newspaper (next edition in the autumn) on tenantstimes@gmail.com, or 0800 014 15 45 (Freephone) and ask for Liz Roberts who supports the editorial team to produce the paper.

Dates for your diary: come and say hello at the Playdays in Didcot on 22 June and 3 August, at Berinsfield village fete on 20 July, at the Summer Fayre in Benson on 27 July (see the ad opposite) and at the Barton Bash on 28 September. There are lots more events listed on the Soha website, including the popular Get Online sessions. Have you tried out Soha’s Social and Events Facebook page yet? Residents are always sharing ideas and activities over there!

Thames Valley Police has created a great new Home Security Guide showing you how to look at your home through the eyes of a burglar … and how to avoid making it easy for them to get in. Check out https://www.thamesvalley.police.uk/police-forces/thames-valley-police/areas/advice/home-security-guide/

Soha’s Communications team is always looking for residents to talk about their housing experience in short films. Can you help? Tell Liz at communications@soha.co.uk or call 0800 014 15 45 (Freephone).
Improving your financial prospects

Soha’s support can help you thrive

As Welfare Advice Officer, part of the Rental Income Team, it’s my pleasure to help residents with issues relating to benefits. Only recently, Rents Officer David Winton and I got the great news of a Universal Credit back payment for a tenant. We had to be very persistent over many months, but the thousands of pounds’ backpayment which our tenant finally received enabled him to pay his rent arrears and avoid eviction. Our message is always: tell us if you’re having difficulties. There’s every chance we can work with you to overcome them. You can get hold of us at rentsincome@soha.co.uk or by calling 0800 014 15 45 (Freephone).

What else can we offer? There’s the Launchpad service which can help residents get employment skills and access training through one-to-one support. This QR code takes you through to the Launchpad page of the website. You could meet our Paul at Soha offices or in a place near to where you live. He offers help throughout the process of moving into work, with benefit claims and maximising your income, CV writing, interview skills, financial support and finding the right training course for you. Email launchpad@soha.co.uk or call him on 0800 014 15 45 (Freephone). By the way, if you’re on Facebook, Launchpad regularly posts jobs and volunteering opportunities in the area – check out Launchpad (Employment, Training and Volunteering).

Soha’s Tenancy Support Officers Holly and Toby (pictured here with Paul and me) work intensively with tenants, often through self-referral. They help with issues around ability to pay rent and support young tenants to sustain their tenancy when there are so many new things to think about when you first become a householder. They also offer practical assistance to residents with mental health issues, such as in helping them overcome hoarding tendencies. Call use on 0800 014 15 41 (Freephone) or email housing@soha.co.uk.

We know the summer holidays can be a very expensive time of year, plus if you’re having a lovely carefree time, it’s easy to forget the routine stuff. This is just a reminder that you need to make sure you pay your rent and any service charges owed each Monday.
Customer Services news

Pest control

At this time of year, it may be useful to remind you what we can and can’t help with if you find yourself hosting some unwelcome wildlife: pests. In most cases if your home (or garden) is infested with any pests, it’s your responsibility to remove them. Should you need to get in a pest control company, you can find local firms on the internet or in the Yellow Pages. Some local authorities may carry out this kind of work – you will need to contact their Environmental Health Officer to find out if they can assist.

Soha may be able to help if:
1. Your home is in a block of flats and you think the problem may spread throughout the block if we do not carry out pest control
2. The infestation is clearly caused by poor design or a failure to do repairs, which are our responsibility
3. Damage is being caused to the building
4. You are elderly or disabled or unable to deal with the situation

Pests in the common parts

We will deal with pests that are found in the communal areas of blocks of flats (including lobbies, corridors, staircases, refuse enclosures, roof spaces, car parks and shared gardens) if they are causing a problem and/or damage. The types of pests we deal with are mice, rats, ants, cockroaches, pigeons, squirrels and wasps nests.

We will use a professional pest control company to carry out the work. The costs of this for communal areas will be included in the annual service charge that all residents pay.

We can’t move nesting birds. They will eventually fly off!
Bats are a protected species and only licensed handlers can move them on.

Customer Service Excellence (CSE): we’re pleased to say that Soha has once again received CSE accreditation. This year the assessor focussed on how we’re helping residents with welfare benefits and our work on dementia services, both areas where you have been involved. It means you’ll continue to see the logo above on our publications. It shows that we’ve been externally evaluated for excellent customer service.

Leaseholders and shared owners: a reminder that you are responsible for installing and servicing smoke detectors inside your home. Test your smoke detectors every week to make sure they are working and book an annual service for your gas appliances.

Finally, a reminder that rent statements will be posted out automatically only once a year from now on. If you haven’t already signed up for the Soha Housing app what about giving it a try now?
It’s great for checking rent statements and also reporting repairs, changes to people in the household, graffiti or ASB. It means you can contact us 24/7 and as a result there’s a speedier service for everyone. Have your 12-digit tenancy number (beginning with a 5) to hand to complete your registration.

You can contact Customer Service Advisors by the app, online at www.soha.co.uk (look for the webchat pop-up), by Facebook/SohaHousing or on 0800 014 15 45 (Freephone).

Till next time!
Top tips for a hassle-free summer

By Jude McCaffrey

Summer is often a time when, unfortunately, unwelcome behaviour spikes. It’s very often not malicious, just thoughtless. And if we’re all sweltering in the heat, well … we can expect tempers to get more than a little frayed as well. Here are the Neighbourhoods team’s top tips to keep everyone happy.

Your next-doors can end up experiencing your outdoor party without wanting to when cigarette or barbeque smoke drifts over their fence or into their home. Keep the party well away from the boundary and turn the music down, too. If you’re tempted to use the kind of language you wouldn’t want your own children learning, tone it down if it might waft in through the open windows of youngsters nearby.

If you’re returning late in the car after a great evening out, remember that the whole neighbourhood shouldn’t have to rock along to your car sound system with you. Bear in mind, too, that the noise of banging the door shut (car or house) really carries a long way on a still night.

Getting a few friends together in the communal gardens on your estate? Don’t light fires, kick the football up against house walls, or leave litter. If they’re coming over by car, ask them to think about where they park.

It goes without saying that parents and carers need to be aware of where their children are, who they are with and what they are doing. While they’re having a great time on their long holidays, do remind them to be considerate. If you have neighbours who are elderly or have very young children (and consequently early bedtimes) or shift-workers, noise levels need to be kept down.

What to do if you’re on the receiving end of unwelcome behaviour

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With most situations, talking to your neighbour and explaining how their behaviour is affecting you helps. Asking politely for something to change can work wonders!

Be prepared to be flexible. It’s the holidays after all, and a bit more noise than usual made by children playing healthily outdoors won’t last for ever. If you’re unwell, or the noise is stressing you, a quiet word with their parents will as likely as not be met with understanding for your situation.

If you approach a neighbour and they get aggressive, don’t push the matter and never retaliate. Instead either walk away and call Soha, or if the situation is an emergency, call 999.
When we hear the word fly-tipping, waste dumped in a layby in the countryside probably comes to mind. This is one example, but not disposing of your waste appropriately or leaving anything, from a bag of rubbish to a sofa, anywhere where you have no right to, is also fly-tipping.

The majority of Soha’s estates and neighbourhoods score very highly during our inspections but naturally we do experience issues with fly-tipping in some areas from time to time.

Soha will remove anything that has been left on our land, but we will always try and identify who has left it. If we are successful, we will charge the owner of the waste for removing and disposing of it and because fly-tipping is a crime, we will pass information on to the local authority who can issue fines through Community Protection Notices.

Something to remember before you pay someone to take your waste away is that all businesses disposing of waste must carry a licence. You should ask to see this before parting with any money, otherwise if your items end up fly-tipped, you and the company may be held jointly responsible.

We know that it can sometimes be difficult to know how to dispose of large items that you no longer want but if the item is in good condition you may find that something you don’t want any more is really useful to someone else. You could consider giving it away on Freecycle or even selling it on a website such as Facebook Marketplace or eBay.

Do you have ideas for neighbourhood improvements?

Soha has an Estates Improvement budget to help fund improvements in your neighbourhood or even a community event. The funding (a one-off payment) can support a community project that will benefit just Soha residents, but we encourage those that will support the whole community. Ideas include improving street lighting, fencing, starting a community garden, a street party or some other event, a newsletter, or buying equipment for everyone’s use.

If you have a project or event that you’d like us to consider, please contact us at estates@soha.co.uk or ri@soha.co.uk call 0800 014 15 45 (Freephone). An application form is available on our website. Please see page 5 for more ideas on what the funding could be used for in your community.

How can you help?

You can help by recycling as much of your household waste as possible and disposing of your rubbish in the correct bins. If you do notice any fly-tipping please report it to us via the Soha app or by calling us.

Some charities that welcome furniture in good condition and will collect free of charge are:
- Emmaus: www.emmausoxford.org.uk or 01865 763698
- The British Heart Foundation: www.bhf.org.uk or 0300 330 3322
- Changing Lives: www.changinglivesdidcot.co.uk or 01235 762186
Asa: “There are seven specialist surveyors or supervisors in the Planned Maintenance department and two brilliant admin staff. Together we oversee a programme of upkeep and improvements to Soha homes such as the roofs, kitchens, bathrooms and external work like fencing and paths. The surveying team also carries out the servicing and testing of different building components to ensure we meet our legal obligations as a landlord, for example servicing gas boilers, electrical checks, fire alarm and lift servicing.

“The day starts with checking emails and phone messages. Contractors have queries about the project they’re quoting for, or already working on, and residents get in touch asking when something on their home is due for replacement. We work to Five Year Plans (available on our website at [www.soha.co.uk/planned-works](http://www.soha.co.uk/planned-works)) which means we keep to a structured cycle of replacing items or testing across all Soha’s stock. Often we can just point the resident to that document, but sometimes they’re worried that their fixture is not going to last until we’re due to replace it, and I’ll go and carry out an inspection. There’s enough flexibility to bring things forward if necessary. All social landlords abide by the Government’s Decent Homes standard as to how often components of a house should be replaced, but Soha goes one better with its Decent Homes Plus standard. You can see more on the Planned Works section of the Soha website.

“Residents don’t have to wait for Soha’s schedule – they can replace things themselves. All they have to do is complete a green authorisation form from Customer Services for permission to go ahead. If they’ve added, for example, a shower, we can work round that when the time comes to design the replacement bathroom.

“We pride ourselves on the choice we can offer prior to replacing a kitchen or bathroom for example. I know the contract managers enjoy that aspect of their work, offering residents a choice of styles and colours of tiles, floors, walls, and paint. They relish the chance to help a resident decide whether to get creative or go for a more minimalist look! We also offer different styles and colours of front rooms and other projects where possible.

“I’m often out and about inspecting a percentage of homes in a contract once it’s been completed to check our contractors did what was promised to the householder and to us. We aim to tell residents the timing of the stages of scheduled work with a photo diary in advance and we set ourselves strict service standards of what can be expected. You can read about these on the website, too, or call our Customer Services Advisors to have them sent to you.”
New residents are now living in Horse Leys, Henley-on-Thames (pictured centre), the first time we have built in the town for many years. There are another 49 Soha homes to come on that development which is “up the hill” in Rotherfield Greys.

We’ve also just taken handover of 15 affordable rent and four shared ownership homes built for us in Southmoor (bottom picture) by a developer who is new to us, Hayfield Homes. Our builders at Hadden Grove in Didcot (above) are about to hand over the first affordable rent flats and houses. This development will be finished in June next year.

Any of these could be an ideal property for you if you’re thinking of downsizing. Did you know that, if you live in a family-sized home and want to move to smaller accommodation you’ll qualify for our transfer incentive scheme and can get help with your move? Depending on your circumstances we might provide help with removal costs, or a cash payment when you move in, and help with organising your move.

If you are already on the housing register – or want to be, so that you can bid for new homes like these, or homes offered by a different housing association – go to www.southoxfordshirehomechoice.org.uk website for South Oxfordshire, or visit your local council’s site for details of how to get on to their housing register and so apply for social housing.

You can find out more about getting on the housing register, about the transfer scheme, and other housing options, including shared ownership, at www.soha.co.uk/find-a-home. You can also see some of our homes for re-letting (that means there were tenants in this home before) on www.soha.co.uk/homes-to-rent

This QR code will take you right there.
Are you a CHAMPION?

Great! Because we’re recruiting...

Green Champions and Neighbourhood Champions across our neighbourhoods

Soha Green Champions are really important as they are our eyes and ears out in our communities and schemes. They help us check our neighbourhoods are safe and clean, and that our maintenance contractors are keeping to the standards we agreed with you.

What’s the role? Carrying out a monthly walkabout and reporting back to us.

What’s in it for me?

- All the training and resources you need to get started
- A £5 voucher for every full report you send us

Or you could be one of our first Neighbourhood Champions

What’s the role? Working alongside the Soha Estates team to complete a spot-check including gardens, grounds maintenance and cleaning, plus looking out for any graffiti or repairs needed, then sending your findings back to us. We’re particularly interested in hearing from you if you’re in Didcot, Wallingford, Cholsey or Abingdon but would welcome your application wherever you live.

What’s in it for me?

- Training
- A £10 voucher for your time

For both these roles, you don’t need to commit long-term, and even if you could only help occasionally we’d still love you to get in touch.

Contact us on estates@soha.co.uk or call 0800 014 15 45 (Freephone) and ask for Estates.